

The Statute of Articles of Association of the

Ski and Snowboard Association of Thailand B.E. 2562 (A.D.2019)

- 1. This Statute is called "The Articles of Association of the Ski and Snowboard Association of Thailand (No. 5) B.E. 2564 (A.D.2021)".
- 2. This Statute shall come into force as from the date of registration by the Registrar of Sports Association of Thailand for Bangkok.
- 3. All previous Statutes of Articles of Association of the Ski and Snowboard Association of Thailand shall be abolished and only Articles of Association in this Statute shall be applied. In case of any conflicting interpretation between this Statute and previous Statutes, the Association shall submit the conflicting issues to the General Assembly. Decision by the General Assembly shall be considered as final.

4. In this Statute:

- 4.1. "Association" means "Ski and Snowboard Association of Thailand";
- 4.2. "Board" means the board of the Ski and Snowboard Association of Thailand;
- 4.3. "Member" means ordinary member, extraordinary member and honorary member;
- 4.4. "Special Board Member" means Board Advisor, Patron Board Member, Honorary Board Member and other member of other committees appointed by the Board;
- 4.5. "Central Sports Registrar" and "Registrar of the Sports Association of Thailand for Bangkok" mean the Governor of the Sports Authority of Thailand.

Chapter 1

General information

- 5. The name of this Association is "สมาคมกีฬาสกีและสโนว์บอร์ดแห่งประเทศไทย' abbreviated to "สสสท" and shall be called "Ski and Snowboard Association of Thailand", abbreviated to "SSAT" in English.
- 6. The logo of the Association is a skier with a crown with Kanok design. The skier represents the sports of skiing and snowboarding, the color black represents stability, and the red crown with



a Kanok design represents greatness with Thai characteristics. The abbreviated name of the Association in English is underneath.



- 7. The head office of the Association is situated at 286 His Majesty the King Honor Celebration Building, 19th floor, Sports Authority of Thailand, Ramkhamhaeng Road, Huamark, Bangkapi, Bangkok 10240 with telephone number +662-130 7203 and email address info@ssat.or.th.
 The hours of operation are Monday- Friday from 8.30 1630. The office is closed on weekends and public holidays.
- 8. The objectives of the Association:
 - 8.1. To promote, support, develop, disseminate and undertake sports under the responsibilities of the International Federations on behalf of Thailand list below.
 - the International Ski Federation (FIS)
 - International Ski Mountaineering Federation (ISMF)
 - International Bobsleigh & Skeleton Federation (IBSF)
 - International Biathlon Union (IBU)
 - 8.2. To develop athletes and sports supporting staffs, and organize competitions in line with standards set by the international sports federations referred to in article 8.1;
 - 8.3. To develop skills in skiing and snowboarding as well as to improve the ability, knowledge and skill level of the sports for all levels of sports related personnel.
 - 8.4. To cooperate with the Sports Authority of Thailand and other sports related organizations including cooperating and coordinating with organizations in various countries on behalf of Thailand regarding the ski and snowboard sports;
 - 8.5. To encourage and support members as stipulated in the Statute;



8.6. To support a democratic form of government with a constitutional monarchy in Thailand, and refrain from providing financial support to politicians or political parties.

Chapter 2

Members

- 9. The Association has 3 categories of members as follows:
 - 9.1. Ordinary members are provincial sports associations, provincial ski and snowboard clubs certified by provincial Sports Associations, Ski and Snowboard clubs or individuals who are interested in skiing and snowboarding who have paid membership and annual fees as stipulated under article 11.1;
 - 9.2. Extraordinary members are individuals who are interested in skiing and snowboarding or club/associations that are not qualified under article 10;
 - 9.3. Honorary members are individuals who are well distinguished, experts or supporters of the Association who have been invited by the Board to be honorary members, and may include athletes and coaches of ski and snowboard sports;

10. Qualifications of ordinary members

- Ordinary members who are individuals, must be interested in skiing and snowboarding;
- Ordinary member which is an association, club, government agency, state enterprise or educational institution must have the following qualifications:
 - 10.1. Has a venue to organize or practice the sports;
 - 10.2. Has a coach;
 - 10.3. Has an administrator for the club;
 - 10.4. Has at least 10 athletes or members;
 - 10.5. Has often taken part in competitions organized or sanctioned by the Association or has the intention to do so;
 - 10.6. Has a program to teach ski and snowboard sports at least once a year.

11. Registration Fee and Membership Fee



- 11.1. Ordinary member shall pay an initial registration fee of 300 baht and an annual membership fee of 500 Baht;
- 11.2. Extraordinary members and honorary members are exempt from paying both the registration fee and the annual fee.
- 12. In order to become either an ordinary or extraordinary member of the Association, each applicant must submit the application form to the Secretary General who will submit the application to the Board at the next meeting for consideration whether to approve or disapprove the membership request. After the matter has been considered, the Secretary General will advise the applicant of the result within 15 (fifteen) days.
- 13. If the application for membership has been approved by the Board, the applicant must pay the registration fee and annual membership fee within 30 (thirty) days of receiving acceptance by email from the Secretary General, info@ssat.or.th. Membership will commence with effect from the date of payment of the registration fee and membership fee. If the applicant fails to pay the registration fee and membership fee within the time frame as advised, the application is thereby cancelled. The Secretary General shall inform other members by posting the name of the new member on the website or via other channels.
- 14. Membership of an extraordinary member shall commence on the date of approval by the Board. Membership of an honorary member shall commence on the date that the Association receives the acceptance letter from the individual that the Board has invited to become a honorary member of the Association.
- 15. Membership of a member shall terminate according to the following occurrences:
 - 15.1. When its business ceases to exist or the individual no longer has the qualifications stipulated in article 10 for 2 (two) years or more;
 - 15.2. Death;
 - 15.3. Resignation;
 - 15.4. Member no longer has qualifications under article 9;
 - 15.5. Member fails to pay the annual fee (Ordinary Member) for no apparent reason even though the Association has sent email requesting payments at least twice with an interval of no less than 30 days or has failed to contact the Association for more than 1 (one) year after annual fee due date:



- 15.6. Member fails to participate or support activities or competitions organized or sanctioned by the Association for 2 (two) consecutive years;
- 15.7. The General Assembly has voted to remove the member because the member has deliberately failed to follow the rules and regulations of the Association or has caused defamation to the Association. A majority vote from the General Assembly is needed to remove the name of the member from the membership registration. If the said individual wishes to reapply for membership, he may submit application to the Secretary General after 2 (two) years after the removal of his previous membership.

16. Rights and Duties of Members

- 16.1. May make recommendations to the Board on the management of the Association;
- 16.2. May attend the General Assembly of the Association;
- 16.3. Ordinary members have the rights to vote in the General Assembly and are entitled to be appointed Board members. Each ordinary member shall have 1 (one) vote at the General Assembly;
- 16.4. Ordinary members who have been members for less than 1 (one) year have the rights to vote at the General Assembly except for the election of the President of the Association:
- 16.5. Extraordinary members and honorary members have no rights to vote but may be elected or appointed as members of the Board;
- 16.6. At least one fifth of ordinary members of the Association may make a request in writing to the Board to audit activities and assets of the Association;
- 16.7. At least one third of ordinary members may make a request in writing to the Board to hold an Extraordinary General Assembly;
- 16.8. Members are equally entitled to enter premises and use facilities of the Association according to the rules and regulations of the Association;
- 16.9. Members are entitled to privileges of the Association according the regulations set by the Association;
- 16.10. Members shall strictly comply with the rules and regulations of the Association;
- 16.11. Ordinary members shall pay the annual membership fees within January 31 of each year. Members who fail to pay the annual fee are permitted to attend the General



Assembly, but are not permitted to vote. The President of the Association may waive the annual membership fee depending on the status of the Association, and all ordinary members will be treated equally;

- 16.12. Each member shall advise the Association regarding any changes to the management committee of the member or change in address to the Association within 1 (one) month after the changes have been made;
- 16.13. Members shall conduct themselves honorably as members of the Association;
- 16.14. Members shall cooperate and support activities of the Association;
- 16.15. Members shall participate in activities organized by the Association;
- 16.16. Members shall promote positive reputation of the Association;

Chapter 3

The Management of the Association

- 17. There shall be a Board to manage the affairs of the Association. The Board shall have at least 9 (nine) members but no more than 19 (nineteen) members, and at least two thirds of the Board members must be ordinary members of the Association. The President of the Board, nominated by at least half of the voting ordinary members, shall be elected at the General Assembly. If more than 1 (one) person is nominated, voting shall be carried out by secret ballot. Once the President has been elected, he shall appoint Board members to hold various positions within 30 (thirty) days as follows:
 - 17.1. The President of the Association is the head of the management team of the Association. The President shall represent the Association when making contacts with entities outside the Association, and shall chair meetings of the Board and the General Assembly of the Association;
 - 17.2. The Vice President is responsible for helping the President manage affairs of the Association, and carrying out duties assigned by the President. He also acts on behalf of the President when the President is absent or unable to perform his duties. The



undertaking of the duties on behalf of the President shall be performed by Vice President in consecutive order of ranking;

- 17.3. The Secretary General shall be the head of the staffs of the Association in executing affairs of the Association, and carry out instructions of the President. He also acts as secretary to the Board and other meetings of the Association;
- 17.4. The Treasurer is responsible for all matters concerning financial affairs of the Association, for preparing income and expense accounts, and financial statements, and for maintaining all documents for auditing;
- 17.5. The Registrar is responsible for all affairs related to registration of members of the Association, and shall coordinate with the Treasurer regarding collection of annual fees from the members;
- 17.6. The Social Secretary is responsible for taking care of visitors/guests of the Association, and for planning and managing events of the Association;
- 17.7. The Corporate Communication Secretary is responsible for disseminating information on activities of the Association to members and the general public in order to create favorable perception among stakeholders;
- 17.8. Other positions on the Board as deemed suitable by the Board. If no other positions are deemed necessary, the remaining members will be considered General Board members. However, the total number of positions and General Board members must not exceed the total number allowed under article 17 paragraph one;
- 18. Members of the Board shall have the following qualifications and shall not have the following prohibitions:
 - 18.1. shall have suitable qualifications or experiences related to sports or promotion of sports within the objectives of the Association;
 - 18.2. shall not be a bankrupt person nor have been a bankrupt person with fraud related charges;
 - shall not be a person with unsound mind or of mental infirmity;
 - 18.4. shall never have been sentenced by a judgement of the highest court to imprisonment except for an offence committed through negligence or petty offense;



- 18.5. shall not have been dismissed by the Central Sports Registrar from being a board member of a national sports association according to clause 86(4) of the Sports Authority of Thailand Act, B.E. 2558 (2015) unless the dismissal was over 5 (five) years before the election date;
- 19. Members of the Board shall hold their position for 4 years from the date of registration and are eligible for re-election.
- 20. Newly elected Board members, whether it be the whole Board or changes to the Board members, must be registered with the Registrar of the Sports Association of Thailand for Bangkok within 30 (thirty) days of the election or amendment of the changes to the Board of the Association. In case the Board has completed its term but the registration of the new Board has not yet been approved by the Central Registrar, the outgoing Board shall continue to fulfill the duties of the Board until the new Board has been registered. The transfer of duties from the outgoing Board to the newly elected Board must be completed within 30 (thirty) days following the registration by the Registrar of the Sports Association of Thailand for Bangkok.
- 21. If the position of President of the Association becomes vacant, the remaining Board members shall vacate their positions en masse, and a General Assembly shall be called to elect a new President within 30 (thirty) days.
- 22. If any other position on the Board, with the exception of the President, should become vacant before the end of the term, the President may appoint a suitable individual or member of the Association to fill the vacant position unless the vacant position resulted from the removal of the Board member by the General Assembly. The new Board member shall remain in office for the term of previous Board member.
- 23. Membership of a Board member shall terminate, other than the expiration of the term, upon:
 - 23.1. Death;
 - 23.2. Resignation in writing to the President of the Association;
 - 23.3. Being disqualified under article 18;
 - 23.4. Removed from office by the General Assembly with at least three fourths of the votes of ordinary member in attendance;
 - 23.5. End of term;



- 23.6. Resignation or termination of position of President before end of term. (In this case all Board members shall vacate their positions en masse.);
- 23.7. Unable to attend 3 consecutive Board meetings.
- 24. Authorities and duties of the Board:
 - 24.1. Issue regulations for members to comply provided the regulations are not in conflict with the Statute;
 - 24.2. Appoint and remove employees of the Association;
 - 24.3. Appoint Board advisors and sub-committees. The terms of Board advisors and sub-committees shall not exceed the term of the Board;
 - 24.4. Call the Annual General Assembly and Extraordinary General Assemblies;
 - 24.5. Carry out suitable punishment to members who do not abide by rules or regulations of the Association or members who have caused damage to the Association;
 - 24.6. Manage the Association in line with the objectives of the Association and other responsibilities assigned under the Statute;
 - 24.7. Take care of all activities of the Association including financial matters and management of all assets of the Association;
 - 24.8. Organize an Extraordinary General Assembly if requested in writing by at least one third of ordinary members. The Extraordinary General Assembly must be held within 30 (thirty) days of receiving the written request. If the Board does not organize the Extraordinary General Assembly within the required time period, members who requested the meeting are permitted to hold the meeting themselves.
 - 24.9. Prepare proper documentation, including financial documents, list of assets and details regarding the activities of the Association, that can be checked by members upon request;
 - 24.10. Prepare and keep minutes of all meetings of the Association, and inform all members;
 - 24.11. Inform the Central Sports Registrar regarding new members or changes in membership within 90 (ninety) days;
 - 24.12. Send the annual report and the annual financial statements to the Central Sports Registrar within 30 (thirty) days of the General Assembly.



- 25. The Board must meet at least once a month in order to discuss issues related to the management of the Association.
- 26. If the President and the Vice Presidents are not present at the Board meeting or are not able to perform their duties, Board members who are present at the meeting shall appoint one of the members present to be chairman of the meeting.
- 27. There must be no less than half of the Board members present in a Board meeting in order to form a quorum. Resolution of the Board is by majority vote. In case of a tied vote, the President shall cast the deciding vote.

If a member is not able to attend a Board meeting in person, the member may participate in the meeting through conference call, and his vote shall be counted as if the member attends the meeting in person.

Chapter 4

Annual General Assembly

- 28. The Association has 2 types of General Assembly:
 - 28.1. Annual General Assembly;
 - 28.2. Extraordinary General Assembly.
- 29. The Board shall organize an Annual General Assembly at least once a year no later than April of each year.
- 30. Extraordinary General Assembly can be held at the discretion of the Board or at the request in writing to the Board by at least one third of ordinary members.
- 31. In case the Board has been requested to organize an Extraordinary General Assembly, the Extraordinary General Assembly must be held within 30 (thirty) days of receiving the written request. If the Board fails to organize the Extraordinary General Assembly within the required time period, members who requested the meeting are permitted to hold the meeting themselves.
- 32. Notice of the General Assembly shall be sent to members in writing no less than 7 (seven) days in advance by the President or Secretary General or an individual assigned by the



President, specifying the date, time and place for the General Assembly. The notice shall also be posted on the website of the Association or via other available means.

- 33. The Annual General Assembly shall have the following items on the Agenda
 - 33.1. Opening remarks by the President;
 - 33.2. Approval of the minutes of the previous meeting;
 - 33.3. Report of the activities in the previous year;
 - 33.4. Approval of Report on the income and expense account and financial statements of the previous year;
 - 33.5. Election of a President if the term has ended or position is vacant;
 - 33.6. Appointment of auditor;
 - 33.7. Other (if any).
- 34. No less than half of the total number of ordinary members must be present in order to form a quorum at an Annual General Assembly or Extraordinary General Assembly. At the commencement of the meeting, if the number of members is not enough for a quorum, a suitable extension of commencement time is permitted. If the number of ordinary members is still not adequate, the meeting shall be postponed, and a new General Assembly shall be held within 14 (fourteen) days from the original meeting. In the subsequent meeting, one fifth of total number of ordinary members present shall be the quorum. If there are not enough members at the second meeting, a third meeting shall be called within 14 days (fourteen), and the number of members in attendance shall be the quorum.
 - However, in the case of an Extraordinary General Assembly requested by members, another meeting shall not be held, and the assembly shall be considered cancelled.
 - If member is not possible to attend at the location of meeting, they have right to join by Video and voice or Voice conference with full right as same as another member who attend on site.
- 35. Resolution at the General Assembly shall be reached by majority vote. In case of a tied vote the chairman of the meeting shall cast the deciding vote.
- 36. An ordinary member may authorize another ordinary member to attend the General Assembly and vote on his behalf. Authorization must be done in writing with a copy of the identification cards of both members. Multiple proxy is allowed.



37. If the President and the Vice-Presidents are not present at the General Assembly or unable to perform their duties, members who are present at the meeting shall appoint one of the members present to be chairman of the meeting.

Chapter 5

Finance and Assets

- 38. The Board shall be responsible for all money and assets belonging to the Association. The Association's money shall be deposited in reputable banks, and all income and expense shall be made through the Association's bank accounts.
- 39. Bills of exchanges or cheques of the Association must be signed by the President or an individual designated by the President together with the Treasurer, and affixed with the seal of the Association, to be valid.
- 40. The Secretary General shall have the authority to make a payment of up to 100,000 Baht (One hundred thousand baht) and shall inform the Board of the payment.
- 41. The President shall have the authority to make a payment of up to 1,000,000 Baht (One Million Baht) and shall inform the Board. Any payment over this limit but not exceeding 3,000,000 Baht (three million baht) must be approved by the Board. Any payment over this amount must be approved by General Assembly.
- 42. The Treasurer shall have the authority to hold petty cash of up to 50,000 Baht (fifty thousand baht). Any amount over this must be deposited into the Association's bank account at the earliest convenience.
- 43. The Treasurer must prepare income and expense account and financial statements in line with accounting principle for each calendar year. The audited financial statements, signed by the President or designated individual together the Treasurer or designated individual and affixed with the seal of the Association, shall be submitted to the General Assembly for approval within 30 days (thirty).
- 44. The auditor must not be a member of the Board or an employee of the Association, and must be a certified public accountant.



45. The auditor has the authority to request for any documents relating to the financial matter and assets from the Board, and to invite Board members or employees of the Association to enquire regarding the accounts and assets of the Association.

46. The Board and employees of the Association are required to cooperate with the auditor as requested.

47. If under any circumstances, the auditor is unable to fulfill his duties while he is auditing the accounts of the Association, the Board may appoint a new auditor in replacement.

Chapter 6

Amendment and Additions to the Statute and the Closing of the Association

48. The Statute of the Association shall only be amended by the resolution of a General Assembly, attended by at least half of the total number of ordinary members, and requiring at least two thirds of the votes. The amendments and additions must be submitted to the Registrar of the Sports Association of Thailand for Bangkok for registration within 40 (forty) days of the meeting. The amendments or additions will become effective when the Registrar has registered the amendments or changes.

49. Closing down the Association shall be done by resolution of a General Assembly with at least three fourths of the votes of all ordinary members or through other reasons specified by law.

50. Once the Association has been closed down for whatever reason, the Board shall transfer any assets remaining after settlements of accounts to associations, foundations or juristic persons that have objectives related to social welfare.

Signed

Mr. Piyasvasti Amranand

President

Ski and Snowboard Association of Thailand